

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 17 March 2020.

PRESENT: Councillors Bell (Chair); Councillors P Storey and Thompson.

**ALSO IN
ATTENDANCE:** Appellant

OFFICERS: S. Bonner, N. Finnegan, J. Langley and J. Savage

DECLARATIONS OF INTERESTS

No declarations were made at this point in the meeting.

1 **WELCOME AND EVACUATION PROCEDURE**

The Chair welcomed everyone present and read out the Fire Evacuation Procedure.

NOTED

2 **MINUTES - STAFF APPEALS COMMITTEE - 3 MARCH 2020**

The Minutes of the meeting of the Staff Appeals Committee held on 3 March 2020 were submitted and approved as a true record.

3 **PROCEDURE NOTE FOR STAFF APPEALS HEARING**

The Chair reaffirmed the procedure to be followed at the meeting, a copy of which had been circulated to all representatives.

4 **EXCLUSION OF PRESS AND PUBLIC.**

ORDERED that the press and public be excluded from the meeting on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

5 **CASE REFERENCE AD/04/19**

The Committee considered an appeal, case reference AD/04/19, in respect of the decision to dismiss the appellant under the Disciplinary Policy.

A statement of case from the Management Representative had been circulated to all parties concerned prior to the meeting. The Management Representative presented the Council's case and responded to questions asked by Members of the Committee.

The Appellant presented his case and responded to questions asked by Members of the Committee and Legal representative.

Following the summing up of the cases by the Management Representative and the Appellant, both parties withdrew from the meeting.

The Legal Representative, Human Resources Advisor and Democratic Services Officer remained whilst the Committee determined the appeal.

The Committee invited the Management Representative and the Appellant came back to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to the Appellant by the Legal Services Representative.

ORDERED that, having given full consideration to all of the evidence presented, the appeal

against the decision to dismiss the Appellant under the Disciplinary Policy was not upheld.